

AMERICAN BEHAVIORAL HEALTH SYSTEMS, INC. (ABHS)

DEPARTMENT – CLIENT SERVICES

JOB DESCRIPTION

Position Title: Behavioral Health Technician II (BHT II)

Job Type: Full Time/Hourly

Reporting to: Program Manager

Job Summary:

Supervise clients in acute withdrawal management, monitor their behavior, and intervene appropriately. Communicate client status and progress to the treatment team and ensure their safety. Use seclusion and restraint in emergency situations, following proper procedures and contacting medical staff promptly.

Responsibilities:

- Supervise clients in acute withdrawal management program and monitor for behavioral changes or inappropriate behavior.
- Demonstrate effective critical thinking and problem-solving skills.
- Accurately communicate client behavior, status, interventions, response, and progress to clients, families, and treatment team.
- Respond to client needs and concerns while ensuring safety and order for all clients.
- Utilize seclusion and restraint per WAC 246.337.110 in emergency situations and follow procedures, including timely notification of medical staff.
- Maintain safety and security of patients' personal property.
- Record accurate and legible event logs during shifts.
- Enforce rules and regulations related to resident activities and behavior.
- Provide qualified support and assistance to ensure quality services for agency consumers.
- Make decisions based on client welfare, team success, and program quality and integrity. Also, understand and facilitate federal confidentiality laws, obtain Agency Affiliated Credential, and ensure compliance with contractual obligations, ABHS policies, and State statutes (WACs).

Qualifications:

- Associate or bachelor's degree in psychology, social work, or related field OR high school graduate or equivalent and 2 years of relevant experience in social work, nursing home, behavioral health, or hospital.
- Preference given to candidates with C.N.A./ N.A.R certification.
- Genuine concern for people, ability to relate to people, be reliable, and conscientious.

Physical Requirements:

- Able to sit, stand, and walk.
- Able to lift up to 25 pounds.

Work Environment:

- Moderate noise (business office with computers, printers, light traffic).
- Exposure to bodily fluids, communicable diseases, and unpleasant odors.

This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.