

# **AMERICAN BEHAVIORAL HEALTH SYSTEMS, INC. (ABHS)**

## **DEPARTMENT – CLIENT SERVICES**

### **JOB DESCRIPTION**

**Position Title:** Certified Nursing Assistant (CNA)

**Job Type:** Full-time/Hourly

**Reporting to:** Program Manager

**Job Summary:**

The Certified Nursing Assistant (CNA) is responsible for providing care to patients in a behavioral health facility. The CNA will assist with activities of daily living, including but not limited to, bathing, dressing, toileting, and feeding. They will also be responsible for taking vital signs and reporting any changes in a patient's condition to the nursing staff.

**Responsibilities:**

- Assist patients with activities of daily living.
- Take vital signs and report any changes in the patient's condition.
- Communicate effectively with nursing staff, patients, and families.
- Observe and report any safety hazards in the patient's environment.
- Provide emotional support to patients and families.
- Assist with patient transfers and ambulation.
- Assist with meal delivery and feeding.
- Maintain patient confidentiality.
- Document care provided accurately and in a timely manner.
- Follow all facility policies and procedures.

**Qualifications:**

- High school diploma or equivalent.
- Completion of a state-approved CNA training program.
- Active CNA certification in the state of employment.
- Basic computer skills.
- Good communication and interpersonal skills.
- Ability to work as part of a team.
- Compassionate and caring attitude towards patients.

**Physical Requirements:**

- Ability to lift 50 pounds.
- Standing and walking for extended periods of time.

- Bending, squatting, and reaching.

**Work Environment:**

- Fast-paced environment with frequent interruptions.
- Exposure to bodily fluids, communicable diseases, and unpleasant odors.

This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.